

# Benefits

health + life + balance

Legacy offers one of the best benefit programs in the industry. See for yourself!



## Staying healthy

Medical

- Legacy Employee Health Plan (Legacy+)
- Legacy Expanded Network Health Plan (Navigator Custom)

Prescription drugs

Dental

Vision

LA Fitness discount

Weight management

Chronic conditions support

Diabetes Prevention Program

Tobacco cessation program

Pregnancy and newborn classes



## Protecting your income

Life insurance

Accidental death & dismemberment

Family medical leave

Short-term income supplement

Long-term income supplement

Health Care Flexible

Spending Account

Dependent Care Flexible

Spending Account

Voluntary health coverage

- Accident
- Critical illness
- Hospital indemnity



Long-term care

Emergency child and adult care

Identity theft protection and recovery

Legal services

## Balancing your life

Annual Paid Leave\*

Community service leave

Leave of absence

Employee Assistance Program

\* New employees accrue 0.1 APL hours for each hour worked up to a maximum annual accrual of 208 hours.



## Preparing for your future

403(b) Savings Plan

401(a) Employer Match

Employer Contribution Account

Educational Assistance Program



## Extras

Subsidized TriMet bus passes

Employee discounts

Employee-only retail store access



Respect

Service

Quality

Excellence

Responsibility

Innovation

Leadership